

2022 Priorities for the Finance & Administration

1. Expand number of campus leaders in inclusive leadership principles. Expand the University of Tennessee Inclusive Leadership Academy (UTILA) and Uconnect to year-long programs with larger cohorts, doubling the number of graduates.
2. Increase the recruitment of and number of applicants from historically underrepresented groups for staff position hires in an effort to increase the diversity of staff. Require STRIDE for those involved in F&A staff searches. Past year was approximately 80% and 2022 goal is 100%.
3. Increase DEI education across the division through in-person and/or online content. Increase the percentage of regular staff completions by 15%.
4. Increase women, minority and disadvantaged owned business outreach and sourcing by participation in the virtual diversity business expo, providing training to fiscal officers on support small and diverse businesses, and participating in the supplier diversity task force. Use annual procurement data to measure success.