



THE UNIVERSITY OF  
**TENNESSEE**  
KNOXVILLE

## **CHANCELLOR'S CABINET PRINCIPLES FOR ENGAGEMENT**

*Everyone Matters. Everyone Belongs.*

The chancellor's cabinet wants the University of Tennessee to be a place where everyone matters and everyone belongs. Vol is a verb. That means we act to create the welcoming community we aspire to become.

As leaders at the University of Tennessee, we will:

- Work daily for the well-being, ethical treatment, and success of each person
- Establish relationships of trust
- Advance a spirit of courage and imagination
- Transform failure into opportunities for growth and the means to success
- Respect individuals' rights to self-determination and confidentiality
- Foster collaboration
- Treat each other with courtesy, openness, understanding, and forgiveness, especially when we disagree
- Use our influence to actively address issues of equity and inclusion
- Value personal integrity, self-reflection, and continuous improvement as pathways to recognizing the worth of each person

**Donde Plowman**  
Chancellor

**Tisha Benton**  
Vice Chancellor for Communications

**Chris Cimino**  
Senior Vice Chancellor for Finance and Administration

**Tim Cross**  
Senior Vice Chancellor and Senior Vice President  
Institute of Agriculture

**Matthew Scoggins**  
Chief of Staff

**Daniel White**  
Vice Chancellor and Director of Athletics

**Chip Bryant**  
Vice Chancellor for Advancement

**Deborah Crawford**  
Vice Chancellor for Research and Engagement

**Frank Cuevas**  
Vice Chancellor for Student Life

**Tyvi Small**  
Vice Chancellor for Diversity and Engagement

**John Zomchick**  
Provost and Senior Vice Chancellor